

CERTIFICATION

Upon completion of the program, candidates will be evaluated by the Academy's independent review board consisting of educators and business leaders.

The review board will be chaired by a representative of the Niswonger Foundation. Any candidate judged not qualified by the review board will not receive certification. Evaluation of candidates will be based upon work product, portfolios, class participation and a final oral presentation.

For more information contact Dr. Tammy Grissom at tammyg@tsba.net or 800/448-6465, ext. 3901.



TSBA
Tennessee School Boards Association
525 Brick Church Park Drive
Nashville, TN 37207

PROSPECTIVE SUPERINTENDENTS ACADEMY



The Prospective Superintendents Academy is looking for leaders to make an immediate impact as Superintendent of Schools in Tennessee school districts.

ACADEMY OVERVIEW

The Prospective Superintendents Academy is a yearlong program designed to prepare potential candidates for superintendent positions in Tennessee's public schools. The program will provide intensive in-depth preparation for the challenging job of being a public school superintendent. The Tennessee School Boards Association and the Tennessee Organization of School Superintendents will operate the program in partnership with the Niswonger Foundation of Greeneville, Tennessee.

Primary support for the Academy will come from fees paid by each candidate or the school system nominating the candidates and from the Niswonger Foundation. Candidates will also be responsible for their own travel, lodging, meals and incidental expenses to attend the Academy. Candidates who are currently Tennessee educators and are recommended by their employing school board will be given preference, but anyone may apply for admission. Local boards recommending employees will authorize release time for any employees who are selected.

ACADEMY TRAINING

A group of up to 12 candidates will participate in the Prospective Superintendents Academy. Participants will attend 16 days of training covering a variety of topics that will be supplemented by web-based instructional approaches. Sessions will include one week in June and July and three two-day weekends.

The Faculty

The faculty will include Tennessee's top educational leaders and other experts in the field. An academy facilitator will be in attendance at each session to support the faculty and to provide one-on-one support to the participants. TSBA and TOSS will provide continuous oversight and support.

THE SESSIONS

The Academy sessions will take place in Nashville, TN at the TSBA Headquarters on the following dates:

- March 16, 2012; 1-7 p.m.
- March 17, 2012; 8 a.m. - 5 p.m.
- June 11-15, 2012; Session begins at 10 a.m. on 11th and adjourns on the 15th at 3 p.m.
- July 16-20, 2012; Session begins at 10 a.m. on 16th and adjourns on the 20th at 3 p.m.
- September 7, 2012; 1-7 p.m.
- September 8, 2012; 8 a.m. - 5 p.m.
- February 7, 2013; 10 a.m. - 6 p.m.
- February 8, 2013; 8 a.m. - 4 p.m.

Topics during the sessions include:

1. Leadership
2. Superintendent/Board Relationship
3. Superintendent/County Commission/City Council Relationship
4. Superintendent/Media Relationship
5. School Finance
6. Curriculum/Assessment
7. School Law
8. History & Politics of Public Education in Tennessee
9. Overview of Institution of Public Education in Tennessee
10. Personnel & Employment
11. Use of Technology
12. Facilities.

YOUR COMMITMENT

In addition to attending the sessions, participants will be expected to complete assignments and consult with mentor and faculty. Participants will also be required to complete a portfolio and other hands-on projects designed to help them understand the role of superintendent of schools.

ADMISSIONS

If you wish to be considered for application by our admissions committee, please mail the below contents to: TSBA at 525 Brick Church Park Drive, Nashville, TN 37207.

1. Resume;
2. A letter of interest (including a statement of your philosophy of school leadership);
3. Two letters of recommendation;
4. University transcripts; and
5. Writing sample (any topic).

The deadline for submitting application materials is February 3, 2012. A screening committee will review applications to determine fitness and eligibility of the candidates for the program. Candidates will be notified if they are admitted into the 2012-2013 Prospective Superintendents Academy class by March 2, 2012.

Tuition

Tuition for the Academy is \$1,200 and is payable by March 15, 2012. Please make checks payable to Superintendents Academy, 525 Brick Church Park Drive, Nashville, TN 37207.